**JOB DESCRIPTION: LICENSED PRACTICAL NURSE (LPN)**

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| Description  The Licensed Practical Nurse delivers patient care as appropriate to provide services in accordance with Agency policies under the direction of the Registered Nurse.  Reports Relationship   * Staff Coordinator/RN Case Manager   Duties/Responsibility   * Provides nursing care under the supervision of a Registered Nurse and according to the plan of care derived from physician's orders and Registered Nurse assessment.  Nursing Care includes physical care, emotional support, and patient and family education. * Recognizes and reports symptoms that indicate changes in the condition of the patient to the Case Manager. * Provides nursing care and services that is in accordance with Agency patient care and general medical policies. * Assists the physician and/or Registered Nurse in the performance of specific procedures require by the patient and at an appropriate level for the LPN. * Adheres to strict aseptic technique when performing treatments requiring its use. * Provides patients with the knowledge and assistance to learn appropriate self care techniques. * Accurately records patient's condition in the Nurses notes. * Observes, records and reports to the appropriate professional the symptoms, reaction and changes including:   + General physical and mental condition of patients, and signs and symptoms which may be indicative of untoward changes; and   + stresses in human relationships between patients, between patients and personnel, and between patients and their families and visitors. * Performs selected nursing procedures such as:   + Administration of medications and treatments prescribed by the physician: and   + preparation and care of patients receiving specialized treatments administered by the physician or the professional nurse. * Assists with the rehabilitation of patients according to the medical care plan through being aware of and encouraging the interests and special aptitudes of patients; encouraging patients to help themselves within their own capabilities in performing activities of daily living; knowledge and application of the principles of prevention of deformities, the normal range of motion, body mechanics, and body alignment. * Promotes cooperative effort among personnel by understanding the functions of other persons involved in patient care and by active participation in team and staff conferences when appropriate. * Administers medications and treatments that are assigned by the Registered Nurse and/or Nursing Supervisor listed on the plan of care, and records these with accuracy and completeness. * Maintains the patient's equipment and room as necessary for patient care and safety. * Participates in staff in-service programs.  (Must attend 12 hours annually). * Participates in regular performance evaluations with Case Manager. * Maintains a continuing knowledge of competencies related to the nursing profession by participation in in-service and educational programs, conferences, workshops and professional organizations. * Understands human relationships between and among patients and personnel, patients and families, families and personnel; recognizes and understands cultural backgrounds and spiritual needs, respects the religious beliefs of individual patients. * Abides by administrative policies regarding nursing coverage and responsibilities, scheduling availability, and provides support to the Nursing Department as deemed appropriate. * When necessary, works on additional projects within scope of knowledge, as requested by Case Manager/Clinical Care Supervisor. |

I have read and understand the job description and agree to fulfill the position’s responsibilities.

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Licensed Practical Nurse                                    Date

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Manager/Administrator Signature Date